

A Newsletter of



UNIVOICE

Volume 1 Issue 3

October – December Edition

MESSAGE FROM CMD



Greetings!

At the outset, I am happy to share with you that UNIVOICE is slowly but steadily evoking interest from various sections of readers. The response is encouraging.

The objective of UNIVOICE is to foster communication, create a bond between employees and the company, raise loyalty, and improve the work culture. UNIVOICE provides a platform for sharing views, news, and opinions, facilitates change, advocates the organization's goals, and improves morale and cooperation. It also guides the workforce.



Wishing you a Successful Prosperous and Happy New Year 2024

..And here is the third issue of UNIVOICE in your hands.

I warmly welcome the *New Year 2024* and wish that it brings new horizons, new perspectives, and new opportunities for all of us.

The company is expanding its horizons in terms of new products, improved processes, laying emphasis on R&D, and, above all, nurturing the talents within the company through training and development and acquiring new talents as well.

Towards this, I am happy to mention that we now have with us Mr. Lokesh Kumar Joshi, who has joined us as a Vice President (Operations), and Mr. Samir A. Shah, who joined us as General Manager (Quality Assurance) at our Rania Plant. I earnestly welcome them and wish that their contribution to the company will be of immense help.



Mr. Lokesh Kumar Joshi

Parallel to our Customer First policy, our company believes in Employee First too. The welfare of the employees is of paramount importance to us. In this respect, I am happy that the company has recently acquired a new staff bus, which, I am sure, will provide added comfort and safety to our employees while commuting.

In our pharmaceutical packaging industry, innovation is the buzzword. Packaging, by utilizing various technical approaches, is advancing constantly for enhanced patient compliance and better security of the product. Aseptic BFS technology is widely gaining acceptance. Further, smart packaging, intelligent packaging, packaging with NFC codes, and packaging embedded with sensors are some of the examples of smart packaging innovations taking place globally.

In tune with the industry, at UML, we also aim to “innovate, implement, and improve” our products constantly. Our new product, UNISAFE+ RFU and RFS, allows freedom from the processes of wash, rinse, and sterilization in component preparation and ensures seamless operations for pharmaceutical units. These products, along with fluoro-coated stoppers, are gaining momentum in domestic and international markets, in addition to our regular products.

Lastly, I wish to reiterate and remind you about “Q.I.E.C.T.”, which denotes our company’s core values: quality, innovation, ethics, customer satisfaction and teamwork.

Let’s fully engage ourselves in creating value for the company.

At the same time, I invite all the stakeholders to actively participate and voice their opinions and views on various subjects through UNIVOICE.

Your participation will truly make UNIVOICE, the voice of UML.

Stay connected.

Jagdish Patel
Chairman and Managing Director.
Universal Medicap Ltd.

KNOW YOUR PRODUCTS

- **Rubber Stoppers:**

- ✓ Suitable for dry powders, liquids, lyophilized, antibiotics, vaccines, anti-cancer/oncology.
- ✓ Serum Stoppers - 13 mm & 20 mm
- ✓ Lyo. Stoppers - 13 mm & 20 mm
- ✓ Infusion / LVP Stoppers - 28 mm & 32 mm
- ✓ Fluorocoted Stoppers - 13 mm & 20 mm
- ✓ Blood Collection tube Stoppers
- ✓ Lids & Gaskets for Aluminium Canisters

- **Process and Formulations:**

- ✓ Unisure RFS" (Ready For Sterilization) Rubber Stoppers
- ✓ Unistar RFU" (Ready For Use) Gamma Sterilized & Low Residual Moisture Rubber Stoppers

- **Newly added Products:**

- ✓ UNISAFE+ RFU: UNISAFE+ Ready-For-use for use in injections, and plungers, final-rinsed with treated water, sterilized by steam or gamma irradiation, and packed in an ISO Class 5 clean room.
- ✓ UNISAFE+ RFS: UNISAFE+ RFS is a Ready-For-Sterilization product ideal for direct sterilization, ensuring consistent component preparation with minimal variability in sterile operations.



EVENTS AT UML

On October 19th, 2023, the company introduced a new bus service to provide a secure and comfortable daily commute for its staff, enhancing their well-being and fostering a positive work environment. This thoughtful initiative was met with enthusiastic cheers and applause from the employees,



SHRADDHANJALI

The entire company paid a befitting tribute to Mr. Ketanbhai Arvind Bhai Rawalji, who passed away on October 1st, 2023, at the young age of 27. Ketanbhai was a dedicated worker and had won the hearts of everybody with his adorable nature and smiling face. He worked in the Tool Room department.



Though the loss can never be recouped, a cheque representing the contributions from the employees of UML-Rania Plant was respectfully presented to the father of the late Mr. Ketan A. Rawalji on October 21, 2023.



“Communication is the key to resolving differences, breaking barriers and bringing people together”

NOW UML EMPLOYEES ARE GOOD COMMUNICATORS

Effective communication is crucial in business for conveying clear messages about strategy, customer service, and branding. It builds rapport, encourages teamwork, and contributes to a company's profit margin and reputation.

Employees who communicate well and understand the company's vision help make the company successful. A training for UML employees on Effective Business Communication was arranged at BPC.

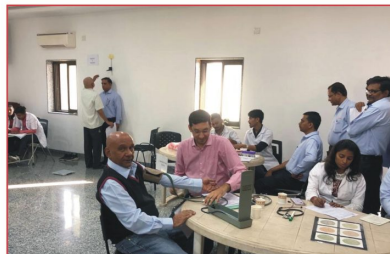


Enthusiastic participants attending the training session on Business Communication Skill conducted by Baroda Productivity Council, on October 28, 2023, at BPC, Baroda.

EMPLOYEE FIRST, THEIR HEALTH FIRST

Nothing is more important than the health.

Taking a proactive approach to healthcare, the company organised a health check-up camp for a total of 350 employees of the Rania plant, Gama plant, Biomidia plant and Dashrath office.



Employees enthusiastically participating in the Medical Check-up camp.

EMPLOYEE SPEAK

I am N. Ramanathan. I have been working at the Gama Irradiation Plant of Universal Medicap Ltd. for the last 5 years.

Gamma irradiation is a controlled process involving the exposure of products to ionizing gamma rays, such as UV and X-rays. The process eliminates harmful organisms like viruses, bacteria, and insects. This 'Cold Process' ensures minimal temperature increase and is chemical-free.

The gamma irradiation process enhances the shelf life of a product and keeps it intact for a longer time without affecting its original properties.

Apart from pharmaceutical packaging, gamma irradiation is used in the food processing industry, the irradiation of medical products and instruments, and the irradiation of dry sludge. Surprisingly, it is also used for gemstone irradiation and polymer irradiation.

UML is one of the few pharma packaging companies to have an in-house Gama irradiation facility, which gives it an edge over others. I am happy to work at UML. It gives me complete job satisfaction.



READERS' CORNER

UNIVOICE

The Voice of UML

Employees are requested to contribute short story, poem or any article to be published in UNIVOICE. If your family member has anything special to write, we will be happy to publish it here.

KNOWLEDGE CIRCLE

- Why is business communication important?
- What are the types of communication?
- How does gamma radiation help extend the shelf life of a product?

Your name will be published here for the correct answers.



FUN FACTS AND

TRIVIA

RAM LALLA PRAN PRATHISTHA MAHOTASAV



Ayodhya, the temple town of Uttar Pradesh and center of aasha of Hindus all over the world, has witnessed the much-awaited grand pran-pratishtha (consecration ceremony) of Lord Ram Lalla in the newly built Ram Janmabhoomi Temple on January 22, 2024.

The sacred ceremony, marking the pran-pratishtha of Shri Ramlalla has created a history as it carries profound cultural and symbolic importance.

Jay Shree Ram.

HAPPY 75th REPUBLIC DAY

India is all set to celebrate its 75th Republic Day on January 26, 2024, honoring the historic date when the Constitution of India came into effect in 1950.

As we celebrate the spirit of unity and diversity on Republic Day, may our nation continue to flourish with peace, prosperity, and harmony.

